

NHS Greater Glasgow and Clyde

Revalidation Update Newsletter 2 – July 2012

Secondary Care – Consultants and Specialty Doctors

The NHS GGC webpage on revalidation can be accessed on Staffnet at <http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Medical%20Staffing/Pages/MedicalRevalidation.aspx> or on Glasgow University's server at <http://www.gla.ac.uk/colleges/mvls/informationforstaff/hr/>

Following the 9 update meetings delivered to a total of around 600 doctors across NHS GGC we will continue to post Frequently Asked Questions and Answers as they arise. You will also find links to other useful resources including MSF and the CARE questionnaire for patients which is the only patient questionnaire that NHS GGC will administer centrally.

We are exploring the possibility of an evening update session from **6.00 – 7.00pm on Tuesday 28th August in the Ebenezer Duncan Centre at the Victoria Infirmary** for those who did not manage to attend any of the lunchtime sessions. We will only run this session if there is sufficient demand and places will be bookable by contacting **Katerina Bartakova on 0141 201 4797 or at katerina.bartakova@ggc.scot.nhs.uk**.

It is important to realise that the information that is being imparted is primarily targeted at non-trainee career grade doctors in secondary care who have substantive or honorary contracts with NHS GGC. Arrangements for trainees who have a training number, or are in foundation programmes, will be made through NHS Education for Scotland.

Based on plans developed by the four UK countries, the GMC expects to revalidate:

- responsible officers and other medical leaders, including the four Chief Medical Officers of the UK and the Chair of the GMC, first in early 2013
- about a fifth of licensed doctors between April 2013 and the end of March 2014
- the majority of all licensed doctors by the end of March 2016
- and all remaining licensed doctors by the end of March 2018.

The GMC and the four UK countries have signed up to [a set of principles](#) that will ensure revalidation is implemented in a way that's fair and consistent for all licensed doctors across the UK.

For those in Scotland, the first tranche to be revalidated in 2013 are those identified by penultimate GMC numbers of 4 or 6 and we expect these doctors to complete their appraisals between October – December 2012. The rest may complete anytime from April – December 2012. The second tranche of doctors to be revalidated in 2014 will be those identified by any of the penultimate digits 0, 5, 7 or 8 and the third tranche to be revalidated in 2015 will be those with any of the penultimate digits 1, 2, 3 or 9.

The GMC has recently published a guide detailing “How doctors can meet the requirements for revalidation in the first cycle 2012” which can be accessed at http://www.gmc-uk.org/static/documents/content/Meeting_our_requirements_in_the_first_cycle.pdf

Reflection on clinical governance, complaints and compliments should be an essential part of appraisal. Guidance regarding the support for these issues will be available through the GGC medical revalidation website and in letters sent individually to all the doctors that we believe have GGC as their designated body.

We believe that there are some 346 doctors in secondary care in NHS GGC who will revalidate in the first wave and currently we are asking directorates to check the lists that we have prepared. Following this we will write to individuals explaining what they should do next including the use of colleague multi-source feedback and patient questionnaires as appropriate. Directorates will also allocate appraisers to appraisees and these will be married up on the SOAR system. The GMC will in due course formally confirm the actual date by which they need to receive the recommendation about the relevant doctors in NHSGGC from the Responsible Officer.

Between now and 14 September, the GMC expects responsible officers to:

- using GMC Connect, check the list of doctors that the GMC believes have a prescribed connection with their designated body.
- develop and submit their schedules for making recommendations about doctors - **by Friday 14 September.**

We believe doctors should register with the Scottish Online Appraisal Resource (SOAR) <http://seccare.appraisal.nes.scot.nhs.uk> and use it to conduct their appraisal. They should also register with GMC Online, http://www.gmc-uk.org/doctors/information_for_doctors/gmc_online.asp, because once they have done this, they will be able to receive updates direct from the regulator.

We have populated our governance system for appraisal and revalidation and the secondary care group has now met on three occasions with a mix of medical managers and staff side representatives to try and ensure the process proceeds smoothly.

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