

NHS Greater Glasgow and Clyde

Revalidation Update Newsletter 4 – February 2013

Secondary Care – Consultants and Specialty Doctors

We are now entering the last few weeks of the appraisal cycle for 2012-13 which will end on 31st March 2013. Just to recap, the supporting information presented at these appraisals will largely have been collected in 2011-12 with the addition of anything else relevant up until the time of the appraisal.

All doctors should now have received a revalidation date from the GMC. The majority of you who have a penultimate GMC number of 4 or 6 will have a revalidation date sometime in the range 1st April 2013 – 31st March 2014. This is because the GMC has spread out the revalidation dates to make their workload more manageable. This could mean that some people whose revalidation date is in the last quarter of the revalidation year, ie January – March 2014, may have completed two “enhanced” appraisals. You do **not** require to repeat the MSF and patient questionnaire in the second appraisal. This is only necessary once in a 5 year cycle.

Those doctors in Tranche 2, ie with a penultimate GMC number of 0, 5, 7 or 8, should be in receipt of a revalidation date between 1st April 2014 and 31st March 2015. They **must** use the new documentation and adhere to the Scottish Government guidance on the medical revalidation web page on StaffNet and on the Glasgow University server in their appraisal in 2013-14. We expect all doctors to use the new paperwork from now on.

[\(Links below\)](#)

Some 50 completed Form 4's of those in Tranche 1 Quarter 1 have now been reviewed as part of our quality assurance process. The vast majority give a sufficient record of the interview to allow the Responsible Officer to make a recommendation. In some cases, further information from the appraiser/appraisee may be required to allow for further clarification and a subsequent recommendation. I would like to draw your attention to the NES good practice example that we have inserted on the medical revalidation web page and on the Glasgow University server.

[\(Links below\)](#)

Some people have asked about patient questionnaire data. All patient questionnaire data will be destroyed after the appraisal meeting has taken place and the Form 4 signed off. Thereafter, it is the responsibility of the appraisee to retain a copy of the patient questionnaire summary report.

I will be organising a meeting for GGC appraisers to gain feedback on the process of appraisal and the use of SOAR in May 2013. Additionally, I will do a series of roadshows from May to September to get appraisee feedback.

I would like to take this opportunity to thank all appraisers and appraisees for their efforts thus far. We are keen to improve and view feedback as essential to this process.

<http://www.staffnet.ggc.scot.nhs.uk/Human%20Resources/Medical%20Staffing/Pages/MedicalRevalidation.aspx>

<http://www.gla.ac.uk/colleges/mvls/informationforstaff/hr/collegehrpoliciesandprocedures/revalidationforhscclinicalstaff/>

Professor Paul Knight

Secondary Care Appraisal Lead NHS GGC

medical.revalidation@ggc.scot.nhs.uk

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