

Core brief

Tuesday, 16 October 2018

Introduction

This issue lets staff know that eESS is going LIVE and provides information on flu.

eESS – We're Going Live

By 23 November 2018 managers and staff will be able to access eESS – the electronic Employee Support System.

eESS will hold an employee record for all our employees and will link transactions through to Payroll. This means that from the Go Live date around 80% of current paper transactions will be input and authorised through the new eESS System.

What does this mean for you?

The key aspect for staff is the Go Live of eESS Self Service.

Staff can view their employment record, equalities data, make changes to personal data and request training.

Managers will have the ability to electronically process the majority of transactions, currently done through Notification of Changes (NOC) Forms, and approve these in eESS, which will be automatically passed to Payroll. From the eESS Go Live date we will no longer use NOCs – further information will be communicated in the coming weeks.

We have, so far, provided training for just under 2,000 managers, and it is now important that all staff familiarise themselves with the new system.

You can login to your LearnPro account to access our eESS training module – this can be found by searching under specialist subjects.

Over the coming weeks you will continue to receive further information about eESS, what it means for you and what you will have to do from the Go Live Date.

For those staff who don't have e-mail accounts, there will be no immediate change for you - your manager will be able to assist with the transactions on your behalf as they currently do. Considerations are ongoing with regards to future access for all staff.

For non NHS managers who manage NHS staff and will need access to eESS, this will be available; however, we will provide further information on how the transactions will work to ensure that these are processed accordingly.

Very generally, eESS works as follows:



For further details, please visit <http://www.nhsggc.org.uk/working-with-us/hr-connect/eess/>

If you have any further queries in the meantime please do not hesitate to contact us at eess@ggc.scot.nhs.uk

Winter Mortality in Scotland 2017/18

The Scottish Government is urging all eligible adults, and particularly older people, to get a free flu vaccination ahead of the coming winter.

Consistent with patterns seen across Europe and the United States, last winter saw the highest rates of flu-like illness in Scotland for seven years, with a doubling of cases compared with the previous year and a dominant flu strain that seriously affected older people.

The Scottish Government provides free vaccinations to all eligible adults and children, including all over-65s and primary school children, and this year is providing a new vaccine to offer extra protection to over-75s. The government also provided NHS boards with an extra £10 million to support winter resilience planning, and commissioned work to investigate the link between winter deaths and flu and to further explore the potential factors behind the rise in mortality.

[For information on figures released today by National Records of Scotland - Winter deaths: 2017/18 highest since 1999/2000 click here.](#)

Don't infect, protect

Our own staff flu clinics are happening across the organisation. Simply go to www.nhsggc.org.uk/staffflu to find when a clinic is happening near you!

Are your contact details up-to-date? [Click here](#) to check