

# Core brief

Wednesday, 07 November 2018

## Introduction

This issue provides information on the Staff Health Strategy, flu and eESS.

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## Staff Health Strategy

The current Staff Health Strategy, developed in partnership and approved by the Area Partnership Forum, was launched in 2017. The strategy sets out five priorities to tackle important staff health issues such as working with disability and long term conditions, fair employment, equality and health, improving health and attendance and supporting older workers.

Through the three-year strategy, we aim to develop a culture within NHSGGC that positively encourages good staff health and wellbeing, and creates opportunities to support staff to improve their health and wellbeing.

[Click here](#) for a report which summarises progress in delivering the strategy in its first year. To find out more and to read the strategy in full, go to [www.nhsggc.org.uk/staffhealthstrategy](http://www.nhsggc.org.uk/staffhealthstrategy).

## Don't infect, protect - get your flu jab now!

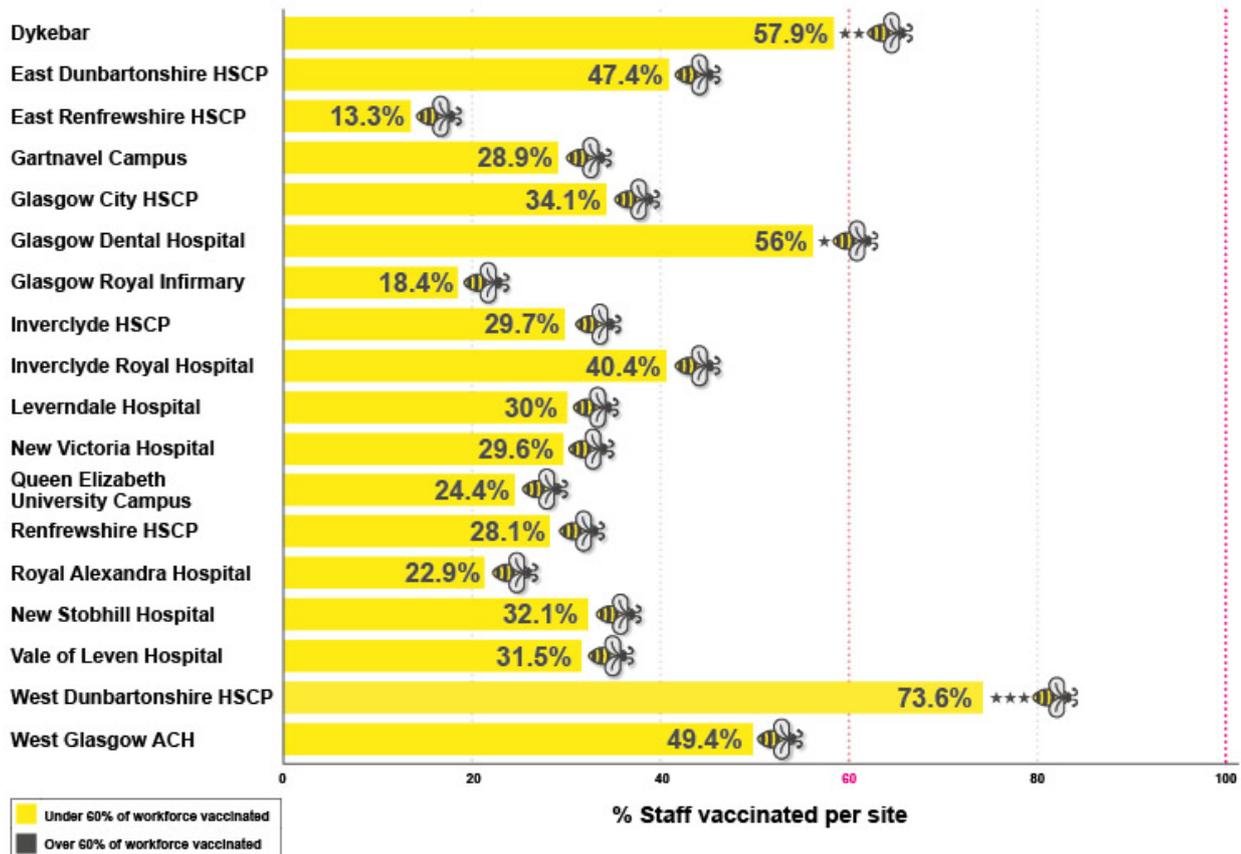
West Dunbartonshire HSCP are striding out ahead with a phenomenal 73.6 per cent of staff already protected against flu this year. Hot on their heels are Dykebar Hospital and the Dental Hospital who stand at 57.9 and 56 percent respectively.

We're aiming to ensure that at least 60 per cent of our staff are vaccinated this winter. After five weeks of our staff flu campaign 11,984 of you have already attended a clinic or been vaccinated by a colleague peer immuniser.

There remain scheduled mass clinics that you can attend – use this link to find out where and when [www.nhsggc.org.uk/staffflu](http://www.nhsggc.org.uk/staffflu) – and throughout the winter months our volunteer teams of peer immunisers are somewhere close to you and ready to ensure you get the best protection available against the flu virus.

Our staff flu uptake graph shows where we've had most success and where the challenge remains highest to ensure we protect and don't infect! The graph was updated on Monday November 5<sup>th</sup> and will be further updated and published in the days ahead.

Be a Flu Hero this year and get vaccinated.



## eESS Manager and Employee Self Service Going Live on 23 November 2018

Staff will be issued with their eESS Username and Password leading up to the 23 November to give you access to the system.

Please note that you should not access the system nor carry out any transactions until the 23 November.

Your username will be emailed to you, so **please ensure that your mailbox is not full.**

You will be able to:

### Use “Self-Service” in eESS to:

- View and maintain your core information held by your organisation.
- Update your personal details e.g. address; marital status; registration etc.
- View job-related information.
- Add professional memberships and qualifications.

### Use “Learner Self-Service” in eESS to:

- Browse classroom-based & online classes.
- Request approval to enrol on a class.
- View future and previous courses, including eLearning such as LearnPro.
- Maintain your learning history.

- Record details of external learning.

**Access to your data:**

Access is restricted to those who need to know that information and NHSGGC take all reasonable steps to protect it. Your manager can view data relating to your employment, but cannot see:

- Data relating to equality & diversity (e.g. your religion).
- Any job applications that you might make.

If you have more than one job with NHS Scotland, some of your data, if it changes, will be updated in all jobs

**Are your contact details up-to-date? [Click here](#) to check**