

# Core brief

Thursday 9 May 2019

## Introduction

This issue of Core Brief details information on JobTrain – the new NHSScotland recruitment system.

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## JobTrain – Improving Recruitment for All

We are excited to let you know that the new NHSScotland national recruitment system, known as **JobTrain**, will be implemented within NHS Greater Glasgow and Clyde from June 2019.

### What is JobTrain?

**JobTrain** is the NHSScotland Recruitment IT Solution which is being phased into all NHSScotland Boards during 2019.

**JobTrain** provides an Applicant Tracking and Recruitment Management system on a complete E-Recruitment Platform enabling new and innovative ways to help us attract the right staff at the right time and the right place and will help NHSScotland promote job opportunities through a more dynamic employer profile at a local, national and international level.

**JobTrain** will provide a platform for delivering recruitment services:

- In June 2019 the current recruitment system Empower will be replaced with a new modern and intuitive system called **JobTrain**
- The HR recruitment team and **JobTrain's** Implementation team will support NHSGGC hiring managers to navigate the new system and to minimise the disruption in moving to a new system
- **JobTrain** will also provide our candidates with phone and email support to help ensure everyone can get the most out of **JobTrain**
- The new recruitment system **JobTrain** is compatible with all portable devices, e.g. mobile, tablet, iPad and will enhance our candidates experience.

**JobTrain** offers:

- Online modern recruitment portal for hiring managers and candidates
- Easy platform for accessing and shortlisting candidate information
- Secure area for candidates to apply for positions online and check status, as well as book interview dates etc.

Overall, the system will aim to improve the user experience and will be easier to use, for both hiring managers and candidates, coupled with a new and refreshed job website, this will ensure that NHSScotland positions itself as a modern, competitive and significant employer.

A short (10 minute) overview video can also be viewed through this link - [Job Train Overview](#).

Training materials will be issued over the coming weeks as well as transition details to the new system.