

Core brief

The Cabinet Secretary for Health and Sport has made an announcement today about a number of changes being made within NHS Scotland to strengthen leadership. For NHSGGC, she has taken the decision to escalate the health board as a whole to Stage 4 with principal areas of support concentrating on scheduled care, unscheduled care, primary care out of hours, finance and culture and leadership.

Calum Campbell, Chief Executive of NHS Lanarkshire, has been appointed as Turnaround Director to report to Jane Grant and to Scottish Government through an Oversight Board that is to be established. He will join us on Monday 27th January.

The full release which has now been issued is below, together with a statement in response from our Chief Executive.

[Strengthening NHS leadership](#)

Building capacity and increasing support.

Moves to strengthen leadership across NHS Scotland as well as additional direction and support for NHS Greater Glasgow and Clyde have been announced by Health Secretary Jeane Freeman.

In November NHS Greater Glasgow and Clyde was escalated to Stage 4 of the NHS Board Performance Escalation Framework for ongoing issues relating to infection prevention, management and control at the Queen Elizabeth University Hospital and the Royal Hospital for Children.

Following recent performance, the Health Secretary has taken the decision to escalate the health board as a whole to Stage 4 with principal areas of support concentrating on scheduled care, unscheduled care, primary care out of hours, finance and culture and leadership.

To facilitate this support, Calum Campbell, Chief Executive of NHS Lanarkshire, has been appointed as Turnaround Director at NHS Greater Glasgow and Clyde to directly manage operational delivery.

He will report to the Chief Executive from a governance perspective, but also report in to the Scottish Government (through the Performance Oversight Group) on all matters including progress and the extent to which the existing management team are working in a collaborative manner to achieve the stated aims.

In addition, steps to support capacity at Chief Executive level have also been taken within NHS Highland and NHS Orkney.

Iain Stewart, Chief Executive of NHS Highland will take up an executive role within NHS Orkney ahead of taking on the role of Chief Executive after the phased retirement of current Chief Executive Gerry O'Brien.

Paul Hawkins, Chief Executive of NHS Fife, will be seconded to NHS Highland as interim Chief Executive.

Ms Freeman said: "All of us, rightly, have high expectations of our NHS and I'm focused on improving performance and delivery across the system in order to provide the best care possible for the people of Scotland.

"In order to provide additional direction and support to NHS Greater Glasgow and Clyde I have taken the decision to escalate the board as a whole to stage 4 of the Performance Escalation Framework. Calum Campbell as Turnaround Director will provide an increased level of scrutiny and intervention.

"In addition, I have made a number of senior management changes which will enhance leadership capacity and better align skills and experience across NHS Scotland.

"In his role as Chief Executive of NHS Highland Iain Stewart has established a culture programme for NHS Highland and worked to bring significant stability to the health board. This crucial work will now be taken forward by Paul Hawkins who brings considerable skill and experience as an established NHS Chief Executive. I am confident he will successfully take forward the next phase of the board's culture programme."

Statement from Jane Grant

Jane Grant, Chief Executive, said: "Our Board and senior leadership team are entirely focused on delivering safe, person-centred care for the people of Greater Glasgow and Clyde.

"We are confident that we will be able to deliver and sustain an improved performance with the additional support announced by the Cabinet Secretary today.

"We welcome the opportunity to work with Calum Campbell to deliver improvements in scheduled care, unscheduled care, out of hours, finance and culture and leadership."

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