

Core brief

Message from Jane Grant, Chief Executive
(1 July 2020, 12.05pm)

The launch of [A Fairer NHS Greater Glasgow & Clyde 2020-24](#) comes at a time when action to tackle inequalities in health has become even more relevant and important. The document sets out how we as an organisation will meet the requirements of equality legislation. However our work in this area is not just about legal requirements. We are committed to making our organisation and all of our services as fair and equitable as possible.

We have achieved a great deal over the past four years and some of the ways in which we have made a difference are [shown in this image](#). However, as always there is much more to be done.

In addition to highlighting the actions around equality which apply across all of our organisation, A Fairer NHSGGC outlines our equality outcomes for the next four years. This is where we have identified a need for action which will make a positive difference for a particular group of patients. Based on evidence gathered from research, policy and extensive engagement with patients and staff, they include outcomes relating to age equality, our black and minority ethnic (BME) communities and the need for Equality Impact Assessment of all our services.

The COVID-19 pandemic has highlighted the need to tackle the unfair and preventable inequalities in our society which are likely to have increased. The unequal health outcomes between different groups are more evident than ever. It is therefore vital that the equalities agenda be reinforced through all channels, especially as we recover services and support people with the ongoing impact of COVID-19. Our equality and human rights work covers staff and patients and we will continue to engage on these issues to improve the position for our population.

Further information on NHSGGC's work on equalities can be found on the new Equalities in Health web pages at: www.nhsggc.org.uk/equality

Jane Grant
Chief Executive

It is important to share Core Brief with colleagues who do not have access to a computer.
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