

Core brief

Daily update
(20 January 2021, 6.15pm)

Topics in this Core Brief:

- HR COVID Support Team
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- Paediatric Awards for Training Achievements (PAFTAs)
- West of Scotland Paediatric Mentoring Programme
- Tools to Stay Safe and Healthy during COVID-19

HR COVID Support Team

Welcome to the first HR COVID Support Team update. The team were established in November 2020 and are available to assist you with any HR related COVID queries. We are also responsible for keeping the COVID-19 staff information, FAQ's and guidance pages up to date and regularly add new resources.

Did you know?

Our dedicated [COVID Pages](#) were updated with the latest information on:

- Childcare provisions including reminder if working from home
- Shielding Information, including over 70's and pregnant workers
- [Asymptomatic Testing for Staff - Lateral flow guidance](#)
- [Management Quick Guide V.7](#)
- All available on the [Staff COVID-19 FAQ's](#) link.

General Staff Guidance and Resources

- The Enhanced Return to Work Manager Guide has now been renamed and updated to the 'Return to / Remaining in Work Pack for Managers' and is now relevant for staff remaining at work.
- The 'COVID Management Quick Guide' provides information on coding COVID absences in SSTS, arranging staff tests and useful contact numbers for staff to access psychological support at this pressurised time. Updates to this document will be communicated via the normal channels.
- The dedicated HR COVID Support Team can provide management with support with COVID absence, including accurate recording, wellbeing calls and booking tests.

If you would like support or guidance on anything mentioned above please do not hesitate to contact the team by email: staff.covid19@ggc.scot.nhs.uk.

Social Distancing Champions and Line Managers Brief

To help support social distancing across NHSGGC we introduced the opportunity to be a Social Distancing Champion. The purpose of having champions in place is to help promote good practice and continue to raise awareness of social distancing requirements and support staff members with adhering to the guidance while at work.

We are asking Line Managers to discuss the champion role with their team and identify staff who would be willing to take up this role, [Click here for more information on the Line Managers brief.](#)

We are now introducing armbands to help provide visibility for champions. To nominate yourself or a team member and request an armband, please contact: Christine.Siebelt@ggc.scot.nhs.uk



Paediatric Awards for Training Achievements (PAFTAs)

Congratulations to Dr Natalie Bee, Paediatric Emergency Medicine Consultant at the Royal Hospital for Children who has scooped a top prize at the Paediatric Awards for Training Achievements picking up the Best Educational Supervisor in Scotland.

Supervisors are nominated for demonstrating excellence in education of paediatric trainees, exemplary personal support to trainees, innovation to teaching and education and embodies the values of Royal College for Paediatrics and Child Health.

The PAFTAs recognise the very best in paediatric training in the UK. Each year nominations are invited from Deaneries/Local Education and Training Boards (LETBs) for Junior Trainees, Senior Trainees and Educational Supervisors.

West of Scotland Paediatric Mentoring Programme

In other good news, the West of Scotland Mentoring Programme has been endorsed by the Royal College for Paediatrics and Child Health. There are only three other endorsed programmes in the UK and this is the first in Scotland.



This programme was established last year by Dr Nathasha Basheer, Paediatric Registrar, and Dr Natalie Bee, Consultant Paediatrician.

The mentoring programme was designed for paediatric trainees in the West of Scotland, creating our own training programme and developing a continuous professional development programme.

Natalie said: "We made this an opt in programme for both mentees and mentors. Level one and level two trainees are mentored by senior trainees and level three trainees are mentored by consultants.

"We now have allocated mentors for 45 mentees and this is a growing mentoring community. We would like to thank everyone involved for making this programme a success. Please do get in touch if you would like to be a mentee or mentor, by emailing: Natalie.Bee@ggc.scot.nhs.uk."

Tools to Stay Safe and Healthy during COVID-19

Remember face masks and coverings • Be Wise and Sanitise • Maintain two metre social distancing (don't forget break times and changing areas).

The guide has been updated to include additional rest and relaxation areas and can be printed for display and discussed within your teams.

[Click here to download an easy to follow guide on how to stay safe and healthy during COVID-10.](#)



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**