

Core brief

Daily update

(30 April 2021, 3.10pm)

Topics in this Core Brief:

- Growing our Great Community – Equality, Diversity and Inclusion
- What Matters to You? Day

Message from Anne MacPherson, Director of Human Resources and OD and Amina Khan, Non-Executive Director/BAME Diversity Champion

Growing our Great Community – Equality, Diversity and Inclusion

As part of our ongoing commitment to Equality, Diversity and Inclusion, we have organised a number of Workplace Equality Workshops taking place throughout May. These bespoke workshops have been commissioned by and are sponsored by the Corporate Management Team.

We fully support this initiative and encourage all Managers and BAME Staff to make use of this valuable opportunity. If the past year has taught us anything it is that we must empower our staff and have the support of allies in our leadership if we are serious about eradicating discrimination and inequality.”

Our continued focus on Equality, Diversity and Inclusion is a critical part of our ‘Workforce Strategy’ and part of our Better Workplace objectives, and it is important that everyone understands the part they play in creating a culture where diversity is acknowledged and celebrated.

Please click the link below to see an outline of the workshop content, and to secure your place on one of the:

Managers workshops

<https://www.nhsggc.org.uk/working-with-us/hr-connect/organisational-development/workplace-equalities-programme-for-managers/>

Staff workshops

<https://www.nhsggc.org.uk/working-with-us/hr-connect/organisational-development/workplace-equalities-programme-for-bame-staff/>

Places are limited, register now to secure your place.

It is important that colleagues are released, supported and encouraged to attend these workshops, so that we can continue to develop together and make a positive difference. This provision is supported by the Board. So, if you would like to attend, but are struggling to get release, please email: imatter@ggc.scot.nhs.uk who will support you with this.

We look forward to seeing you at one of our remote workshops and thank you for helping us work towards building a Better Workplace and Growing our Great Community!

What Matters to You? Day – Call to Action - Wednesday 9 June 2021

The International “What Matters to You (WMTY)?” Day will be hosted on Wednesday 9 June 2021. In June last year, almost 1,000 NHSGGC staff, patients and families took the opportunity to take stock and reflect on what really mattered to them and those they cared for, at a uniquely challenging time.

This year, the national WMTY team are inviting people and teams to register to receive news and information in the run up to the day. **Registration is now open, and available here:**
www.whatmatterstoyou.scot/register

In NHSGGC as part of our local activities, we are again planning to produce a short video of patients, family members and staff, sharing their thoughts with us about “what difference does it make when you have a conversation with people about what matters to them?”.

Resources (stickers, posters, and pledge templates) will be available for the day. To access these and to let us know your plans for the day, please email: person.centred@ggc.scot.nhs.uk
Further details will follow in the weeks leading up to 9 June.

If you, your patients, residents or families have a WMTY story to share, or would be interested in being filmed, please email: person.centred@ggc.scot.nhs.uk

Lateral Flow Tests - Available to all staff working on site

Speak to your line manager about where to collect your test kit, then:

 **Register**
your kit

 **Test**
twice per week

 **Record**
your results

Keep your colleagues and patients safe from COVID-19

Help stop the spread!

Visit: www.nhsggc.org.uk/lfd-stafftesting

Please keep up-to-date with the latest guidance on our dedicated web pages at:
www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

Are your contact details up-to-date? [Click here to check](#)