

Core brief

Daily update

(16 November 2021, 2.00pm)

Topics in this Core Brief:

- Annual Leave Buyback and Carry Over 2021-22
- eESS - Login error Message
- New Partnership with the National Volunteering Co-ordination Hub
- Come and Join the Staff Bank Service
- Scottish Health Awards – Heartstart Projects in Argyll and Clyde

Annual Leave Buyback and Carry Over 2021-22

The Scottish Government has issued updated guidance in relation to annual leave carry over for 2021-22 and the ability to “sell back” some annual leave for health and social care staff.

We are finalising the process and will advise of how you can arrange to do this soon, however, in summary:

Staff should continue to work with their line manager to try to take their annual leave entitlement this year, however – where this is not possible due to pressure on the service:

- Staff can sell back up to **10 days** accumulated leave from 2020-21 to be paid at time and a half
- This is subject to criteria that staff members have to take at least their statutory minimum of 28 days (20 days annual and 8 public holidays for AFC, Exec and Senior Managers - until 31 March 2022) and 18 days of annual leave and 10 public holidays for Medical and Dental staff (for personal leave year 2021-22)
- Staff who do not wish to sell back leave will be able to carry over leave they have been unable to take due to service pressures into the 2022-23 leave year.

This is a voluntary scheme and no pressure will be put on staff to sell their leave entitlement in this way.

Details of the process will be circulated asap.

eESS - Login error Message

The eESS Team have received a number of calls reporting an *error message when trying to log into eESS (which we have been advised may be related to the O365 migration)

If you receive the error below, **please ensure you are launching eESS with Internet Explorer**. This should resolve the issue.

*Error

You are trying to access a page that is no longer active - the referring page may have come from a previous session. Please select Home to proceed.

New Partnership with the National Volunteering Co-ordination Hub

NHS Greater Glasgow and Clyde Acute Sector is about to embark on a new Partnership with the National Volunteering Co-ordination Hub. The National Volunteering Co-ordination Hub already works with some of our HSCPs, and is a valued partner with the Scottish Ambulance Service (SAS). The new partnership will bring additional volunteer support to acute sector services, and the volunteers are ready to mobilise as soon as possible.

If you think your ward or service would benefit from additional volunteer support, just contact your Volunteer Manager with a clear description of what task(s) the volunteer(s) would be asked to undertake. Your Volunteer Manager will advise if the request is appropriate, and will contact the Hub to secure the support you need.

Your Volunteer Managers are:

- Glasgow North – Louise Colquhoun Louise.Colquhoun@ggc.scot.nhs.uk
- Glasgow South – Mary Nolan Mary.Nolan@ggc.scot.nhs.uk
- Clyde – Harry Balch Harry.Balch@ggc.scot.nhs.uk

Come and Join the Staff Bank Service

We are welcoming internal applications for both nursing and non-nursing roles with NHS Greater Glasgow and Clyde's Nursing and Midwifery Bank. With a wide variety of flexible shifts across both acute and community services we would be delighted to hear from you. More information and our online application is available through our internal careers site at <https://apply.jobs.scot.nhs.uk/internal/>.

Scottish Health Awards – Heartstart Projects in Argyll and Clyde

The Heartstart Projects in Argyll and Clyde, funded by NHSGGC with a service level agreement with Argyll and Bute HSCP, won the Scottish Health Awards Volunteers Award for educating people in the community and schools about CPR and using defibrillators.

Heartstart is celebrating 25 years of teaching members of the community, workplace, school children and staff basic emergency life support, highlighting the importance of by-stander Cardio Pulmonary Resuscitation (CPR) and using a public access defibrillator (PAD) with confidence.



Heartstart gives people the skills, knowledge and confidence to 'buy time' until more professional help arrives. By-standers are the first person on the scene and their quick reaction can make a difference between someone surviving or not.

There are 17 groups with a total of 166 volunteers who have helped trained over 300,000 people all over Argyll and Clyde, part of this large number is due to the strong relationship the volunteers have built up with local schools, giving ongoing support and setting up classes in the community at times that suit the majority of people.

Heartstart volunteers are big advocates of community access defibrillators and have raised thousands of pounds in funds, placing over 220 PAD's in the community, ensuring that not only are the public aware of where they are within their vicinity, but making sure they know how to access and use them. It is known that at least 30 people have survived a cardiac arrest because of by-stander CPR and the use of community defibrillators.

There are 202 schools in Argyll and Clyde and Heartstart is involved in 143 with the aim being to have every child trained in these life skills from primary school continuing through secondary schools. Many school staff are trained instructors and our volunteers will go into the school giving support to train as many pupils as possible.

The Heartstart volunteers are a very strong, motivated group of instructors who try to train as many people as possible, their work often goes unrecognised and it is a great honour for them to be acknowledged for all their achievements and lives saved over the past 25 years.

Social distancing is everyone's responsibility

Remember 2m distancing includes breaks and lunchtimes



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)