

Core brief

Daily update
(14 February 4.55pm)

Topics in this Core Brief:

- Dying to Work Charter
- Lone Workers – Activate an Amber Alert
- Anticipatory Care Planning (ACP) - Standard Operating Procedure
- Activestaff and Scottish Ballet partnership
- Picturing our NHS – new exhibition to show NHS heroes at work

Dying to Work Charter

Sadly, some of our staff are diagnosed with a terminal illness during their working lives. It is therefore vital that as an employer we work to try and remove any additional stress and worry.

The Dying to Work Charter was adopted by NHS Scotland in March 2021, and endorsed by NHSGGC Chief Executive and Employee Director. It sets out an agreed way in which our staff will be supported, protected and guided throughout their employment, following a terminal diagnosis.

We will ensure that staff with life-limiting illness are not dismissed because of their condition unless leaving would benefit them, for instance to release a pension. We will provide job and financial security at a time of considerable personal stress and uncertainty and provide support and understanding.

The Charter is about choice. It's about giving staff options on how they want to proceed at work and also provides guidance for Managers on how they can best support their staff.

You can see the Charter and additional guidance on our HR Connect page at [NHSGGC : Dying to Work Charter](#)



Lone Workers – Activate an Amber Alert!

Reliance Protect Lone Worker Device - Action required!

An Amber Alert must be activated in the month of February.

Those devices that are not activated will be placed onto a list for reallocation.

Where departments no longer require the device, risk assessments and procedures must be updated to reflect this and contact made with Health & Safety to ensure the device, charger and any accessories are returned.

Anticipatory Care Planning (ACP) – Standard Operating Procedure

As part of the NHSGGC Unscheduled Care Anticipatory Care Programme, a [standard operating procedure](#) has now been published giving detailed guidance to staff regarding the process of having and recording anticipatory care planning conversations. This guidance is applicable across all areas of NHSGGC, including the six HSCPs, primary care, acute settings and the independent care sector.



Everyone has a role to play to help embed ACP in our culture in order to provide the public with an opportunity to communicate their wishes and preferences to us. By doing so, this will help us deliver person-centred care and ensure that the values of Realistic Medicine can be met.

Alongside the full Standard Operating Procedure (SOP), [further resources](#) are also available on the ACP webpages which provide support to both staff and the public who may be engaging in these conversations. This includes a [summary document of the full SOP](#).

All staff can access ACP training via the [emodule](#) or attending a virtual communication skills workshop ([dates available on the webpages](#)).

All team leads, service managers and line managers are kindly asked to ensure their staff are aware of this guidance and are familiar with the role they can play in helping this system work. Any queries or feedback can be emailed to ACPSupport@ggc.scot.nhs.uk

Activestaff

A reminder that Scottish Ballet in partnership with NHSGGC are offering the sessions below



Why not join Rhiana Laws for these warm and activating sessions to feel refreshed and energised in the morning?

HEALTH AT HAND - Energise

Are you seeking fresh ways to feel healthy? Needing to release stress, anxiety and fatigue?

Energise this February with the Health at Hand movement and breath sessions specifically for Health & Social Care staff. No previous experience needed. To book a place [click here](#).

ENERGISE IN THE MORNING

Tuesday 22 February at 8.30-8.50am

Twenty minutes of guided energising movement and gentle stretches suitable for workplace or home settings. To book a place [click here](#).

Picturing our NHS – new exhibition to show NHS heroes at work

Picturing our Workforce: One NHS Family has been inspired by a real desire to acknowledge and see the diversity of NHSGGC's workforce family. The exhibition will first be staged at Glasgow Royal Infirmary, before going on to other hospital sites.



One of those being portrayed in the exhibition is Oudwin Griffith, a Senior Clinical Nurse Specialist based at the QEUH, and Chair of the BME Staff Network, who said: "I felt that I should volunteer to be part of the exhibition, in the hope that other staff from a BME background would come forward and be included. This not only helps staff, but patients from a similar background too.

"I am excited about the potential impact of the exhibition on BME staff and patients going forward."

Ayesha Bains, Workforce Equality Project Officer, Human Resources and Project Lead for the exhibition, said: "As the biggest employer in one of the most diverse populations in Scotland, we are keen to ensure that our workforce is representative of the diverse patient community we serve. Our One NHS Family Campaign has been developed as part of NHSGGC's ongoing commitment to equality, diversity and inclusion as we continuously work towards building a Better Workplace.

The One NHS Family campaign was established to raise awareness of our commitment to acknowledging, supporting and celebrating our diverse workforce.

"I am delighted that *Picturing our Workforce: One NHS Family* raises the visibility of our amazing workforce, encouraging and promoting greater equality, diversity and inclusion within our workplace as an integral component of 'Growing our Great Community' within NHSGGC." [Click here to read more.](#)

The exhibition will open in spring and will also be available to view online.

Lateral Flow Tests - Available to all staff

Speak to your line manager about where to collect your test kit, then:

		
Register your kit	Test daily	Record your results

Keep your colleagues and patients safe from COVID-19

Help stop the spread!

Visit: www.nhsggc.org.uk/lfid-stafftesting

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

***Staff are reminded to make sure their [personal contact details are up to date on eESS](#).