

Core brief

Daily update
(21 February 4.40pm)

Topics in this Core Brief:

- Excellence Awards 2021
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- Message from National Clinical Director Professor Jason Leitch
- Mental Health Nurses Day - 21 February 2022
- All users of Reliance Protect Lone Worker Device



Today we continue to put the spotlight on those shortlisted in the next two categories of the Excellence Awards.

Better Workplace

Barr Street Community Assessment Centre (CAC)

In March 2020 thanks to the swift launch of CACs across NHSGGC, we were able to manage the flow of potential COVID-19 patients into our hospitals and GPs and minimise the risk of transmission. Barr Street was one of the first of such centres and the team there, made up of volunteers, had a huge impact on what would turn out to be an extremely important tool in the fight against COVID-19.

Human Resources Directorate

As resources shifted to meet new requirements during the height of the pandemic, so too did the demand for staff. At times the recruitment team were processing for 24 hours per day as they managed to employ staff for roles from estates, nursing, medical, test and protect and the vaccination rollout programme, among others. There was no single team across the Human Resources Directorate which didn't contribute to the effort.

QEUH Facilities

Over the past 20 months, there has been unprecedented change across our sites. There were no standard operating procedures for COVID-19. As such we've all had to change the way we work, but perhaps none more so than facilities teams who've been at the coal face throughout – supporting all other staff, ensuring the latest guidance on cleaning, PPE, pathways and protocols were being implemented. From the catering teams feeding staff and patients, to the porters, domestics, helpdesk and back office support staff – everyone in the facilities team at the QEUH has played a central role in ensuring we've been able to continue delivering person centred care throughout this pandemic.

Virtual Patient Appointments

With a huge increase in the demand for virtual services almost overnight, the eHealth team had the colossal task of ensuring acute and primary care services had the equipment and capabilities to deliver virtual consultations. This was crucial in allowing teams to look after patients while also keeping them safe from COVID-19. Since the beginning of the pandemic the system has been rolled out to thousands of services across acute and primary care.

Global Citizenship

Danny McInally

SAC Danny McInally is an RAF Regiment Gunner with 603 (City of Edinburgh) Squadron of the RAF Reserves.

This year Danny was mobilised and deployed to Romania on Operation BOLOXI. The detachment of four Typhoon fighter jets from 135 Expeditionary Air Wing (EAW) was based in south east Romania. During the deployment Danny worked as part of a Flight (around 35 Gunners), ensuring that everything from the Typhoons flying, Engineers servicing the aircraft, to the Chefs feeding the detachment personnel, could operate without threat from possible adversaries.

Stuart Watson

Stuart Watson, Clinical Director for plastic surgery at GRI, has dedicated many hours of his personal time, both from home, and travelling to different countries in Africa, using his skills as a plastic surgeon, but also fund raising alongside this work.

At the start of COVID Stuart started running weekly one hour educational webinars from the Canniesburn Unit. For a year, these were hosted every week, and more recently every two weeks. This was initially designed to provide teaching for their own trainees, but the webinars became hugely popular and have consistently attracted international audiences averaging about 200 colleagues, from 30 to 40 different countries.

Winners of the Excellence Awards and directorate and HSCP Overall Local Award winners will be announced on Wednesday 23 February at 7pm. You will be able to access a link to watch the ceremony at: www.nhsggc.scot/celebratingsuccess

Annual Leave Buyback and Carry Over 2021-22

Just a reminder that the Scottish Government has issued updated guidance in relation to annual leave carry over for 2021-22 and the ability to “sell back” some annual leave for health and social care staff.

Staff should continue to work with their line manager to try to take their annual leave entitlement this year, however – where this is not possible due to pressure on the service:

- Staff can sell back up to **10 days** accumulated leave from 2020-21 to be paid at time and a half.
- This is subject to criteria that staff members have to take at least their statutory minimum of 28 days (20 days annual and 8 public holidays for AFC, Exec and Senior Managers - until 31 March 2022) and 18 days of annual leave and 10 public holidays for Medical and Dental staff (for personal leave year 2021-22).

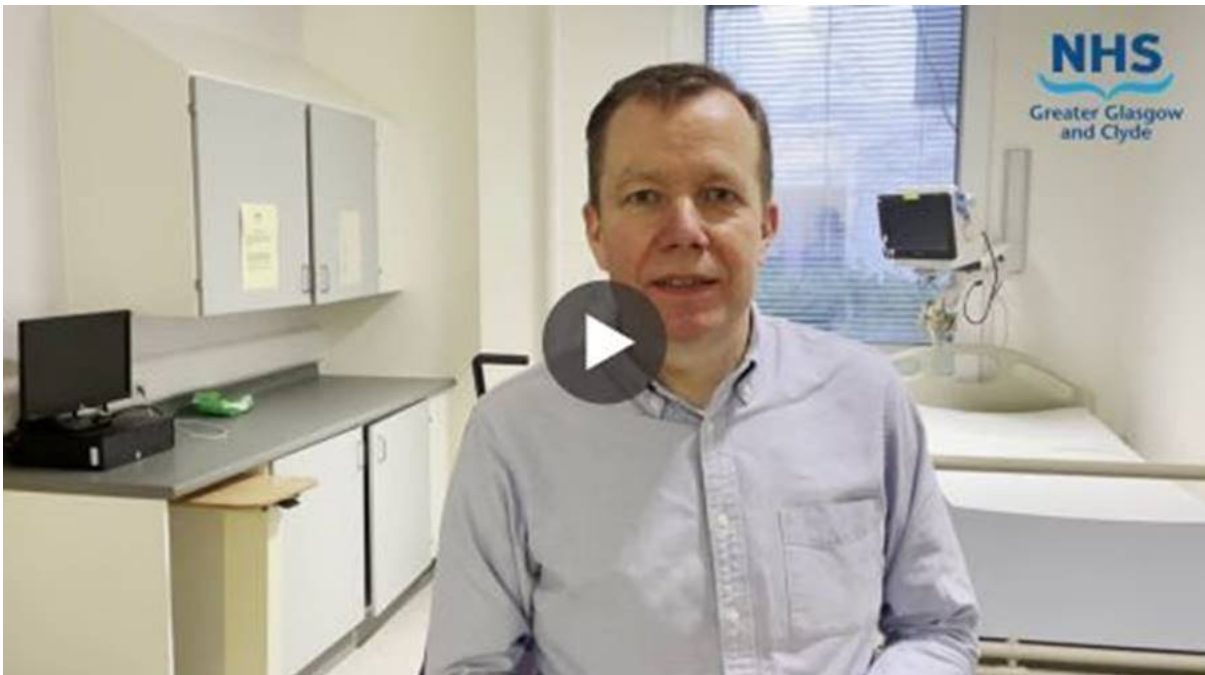
- Staff who do not wish to sell back leave will be able to carry over leave they have been unable to take due to service pressures into the 2022-23 leave year.

This is a voluntary scheme and no pressure will be put on staff to sell their leave entitlement in this way.

The process and relevant form to do this can be accessed on the [HR Connect Annual Leave page](#).

Message from National Clinical Director Professor Jason Leitch

Today we welcomed National Clinical Director, Professor Jason Leitch, for a tour of our facilities and to meet some of our frontline staff. Following his visit to the QEUH this morning, Jason [recorded the following message](#) to thank all of our staff for their ongoing hard work during the pandemic. (If you have any issues clicking on the link please paste the following link into Edge to watch the video <https://youtu.be/r-9nH6TxzIU>).



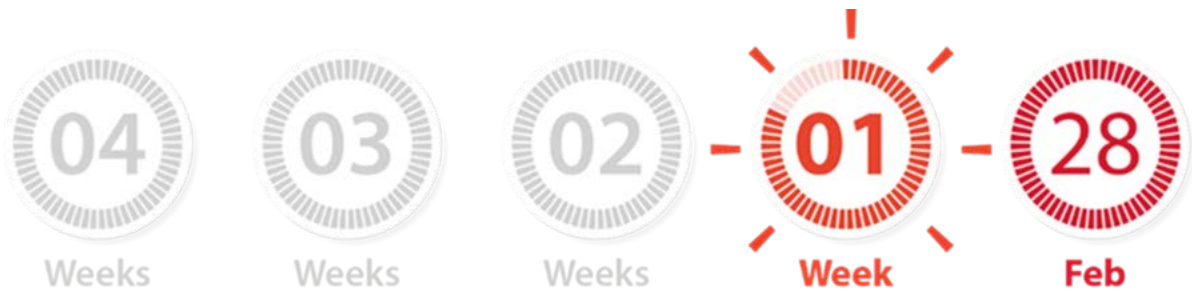
Mental Health Nurses Day - 21 February 2022

To all Mental Health Nurses today is a day for you to celebrate and take a moment to pause and reflect on your role personally and with your colleagues.

We want to thank all of you working across NHSGGC for providing caring, compassionate, person centred, safe and effective care.

All health and social care staff have continued to rise to the challenges of Covid-19 pandemic both as individuals and as part of our mental health services and it is important to mark Mental Health Nurses day today.

Lorraine Cribbin, Acting Chief Nurse - Adult Services, Glasgow City HSCP, said: "This is an important day for all mental health nurses. I hope that each nurse does take a moment to consider what they do on a day to day basis, and acknowledge how as a mental health nurse you are supporting people during one of the most difficult times in their life, I want to say thank you, and be proud of what you do."



Lone Workers – Activate an Amber Alert!

All users of Reliance Protect Lone Worker Device

An Amber Alert must be activated this month.

If this action is not taken your device will be classed as lost/out of service and placed onto a reallocation list.

How to activate an amber alert - contained within guidance -

<https://www.nhsggc.org.uk/media/239720/identicom-user-guidance.ppt>

Where any devices are lost, please inform Health & Safety by contacting Heather.Wood@ggc.scot.nhs.uk as soon as possible.

Always report your LFD result - even if it's negative



Remember to report your results at:
<https://nhsnss.service-now.com/covidtesting>

Please keep up-to-date with the latest guidance on our dedicated web pages at:

www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

***Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)